

**SALARY TABLE 2017-NY (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 31.22%**  
**FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK, NY-NJ-CT-PA**  
**TOTAL INCREASE: 2.58%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.65	\$ 12.04	\$ 12.43	\$ 12.81	\$ 13.20	\$ 13.42	\$ 13.81	\$ 14.19	\$ 14.21	\$ 14.57
	O	17.48	18.06	18.65	19.22	19.80	20.13	20.72	21.29	21.32	21.86
2	B	13.10	13.41	13.84	14.21	14.37	14.79	15.21	15.64	16.06	16.48
	O	19.65	20.12	20.76	21.32	21.56	22.19	22.82	23.46	24.09	24.72
3	B	17.15	17.63	18.10	18.58	19.06	19.53	20.01	20.49	20.96	21.44
	O	25.73	26.45	27.15	27.87	28.59	29.30	30.02	30.74	31.44	32.16
4	B	19.25	19.78	20.32	20.85	21.39	21.92	22.46	22.99	23.52	24.06
	O	28.88	29.67	30.48	31.28	32.09	32.88	33.69	34.49	35.28	36.09
5	B	22.14	22.74	23.33	23.93	24.53	25.13	25.73	26.33	26.93	27.52
	O	33.21	34.11	35.00	35.90	36.80	37.70	38.60	39.50	40.40	41.28
6	B	23.34	24.01	24.68	25.34	26.01	26.68	27.34	28.01	28.68	29.35
	O	35.01	36.02	37.02	38.01	39.02	40.02	41.01	42.02	43.02	44.03
7	B	25.20	25.94	26.68	27.42	28.16	28.90	29.64	30.39	31.13	31.87
	O	37.80	38.91	40.02	41.13	42.24	43.35	44.46	45.59	46.43	46.43
8	B	26.26	27.08	27.90	28.72	29.54	30.36	31.19	32.01	32.83	33.65
	O	39.39	40.62	41.85	43.08	44.31	45.54	46.43	46.43	46.43	46.43
9	B	28.10	29.01	29.91	30.82	31.73	32.63	33.54	34.45	35.35	36.26
	O	42.15	43.52	44.87	46.23	46.43	46.43	46.43	46.43	46.43	46.43
10	B	30.95	31.94	32.94	33.94	34.94	35.94	36.94	37.93	38.93	39.93
	O	46.43	46.43	46.43	46.43	46.43	46.43	46.43	46.43	46.43	46.43
11	B	32.90	34.00	35.09	36.19	37.29	38.38	39.48	40.58	41.67	42.77
	O	46.43	46.43	46.43	46.43	46.43	46.43	46.43	46.43	46.43	46.43
12	B	39.44	40.75	42.07	43.38	44.70	46.01	47.32	48.64	49.95	51.27
	O	46.43	46.43	46.43	46.43	46.43	46.43	47.32	48.64	49.95	51.27
13	B	46.89	48.46	50.02	51.58	53.15	54.71	56.27	57.84	59.40	60.96
	O	46.89	48.46	50.02	51.58	53.15	54.71	56.27	57.84	59.40	60.96
14	B	55.42	57.26	59.11	60.96	62.80	64.65	66.50	68.35	70.19	72.04
	O	55.42	57.26	59.11	60.96	62.80	64.65	66.50	68.35	70.19	72.04
15	B	65.18	67.36	69.53	71.70	73.88	76.05	77.58	77.58	77.58	77.58
	O	65.18	67.36	69.53	71.70	73.88	76.05	77.58	77.58	77.58	77.58

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>